



SIAP LTD T/A CARGO CONNECT

Company number : 14749322 VAT: GB442143135

Head office : 12 Tudor Street , New Rossington , DN11 0JF ,Doncaster

Operational Centre : Plumtree Farm Industrial Estate , Plumtree Rd, Bircotes, DN11 8EW Doncaster

Mobile: +44 7898584175 Landline: +44 1302456731

Email:office@cargo-connect.co.uk www.cargo-connect.co.uk

Driver Welfare & Safety Policy

Company: Cargo Connect

Location: Doncaster, United Kingdom

Phone: 01302456731

Website: www.cargo-connect.co.uk

Policy Statement

Cargo Connect is committed to protecting the welfare, safety and wellbeing of all drivers operating on behalf of the company. We recognise that driver welfare is critical to safe transport operations, regulatory compliance and service reliability.

This policy outlines the procedures and standards in place to manage driver fatigue, working time, compliance monitoring and operational support.

Driver Hours & Fatigue Management

Cargo Connect operates in full compliance with UK and EU Drivers' Hours Regulations and the Working Time Directive (WTD).

Measures include:

- Monitoring of driving and rest periods
- Enforcement of legal break requirements
- Maximum daily and weekly driving limits
- Night work and extended shift monitoring
- Fatigue risk awareness

Drivers are instructed to stop work immediately if they feel fatigued or unfit to drive

Tachograph Compliance Monitoring

All vehicles are equipped with compliant tachograph systems.

We implement:

- Regular download of driver card and vehicle unit data
- Infringement analysis and reporting
- Driver debriefs following infringements
- Corrective training where required
- Record retention in line with legal requirements

Tachograph compliance forms part of our ongoing operational monitoring.



SHAP LTD T/A CARGO CONNECT

Company number : 14749322 VAT: GB442143135

Head office : 12 Tudor Street , New Rossington , DN11 0JF ,Doncaster

Operational Centre : Plumtree Farm Industrial Estate , Plumtree Rd, Bircotes, DN11 8EW Doncaster

Mobile: +44 7898584175 Landline: +44 1302456731

Email:office@cargo-connect.co.uk www.cargo-connect.co.uk

Driver Training & Briefings

Cargo Connect provides continuous driver development through:

- Compliance briefings
- Safety updates
- Load securing guidance
- ADR awareness (where applicable)
- Regulatory updates

Training is delivered through toolbox talks, written briefings and operational updates.

Health & Safety Awareness

Driver health and safety is supported through:

- Walkaround vehicle check procedures
- Defect reporting systems
- PPE usage where required
- Incident reporting protocols
- Safe loading and unloading practices



Drivers are encouraged to report hazards, incidents or unsafe conditions immediately.

24/7 Operational Support

Cargo Connect provides operational assistance to drivers at all times.

Support includes:

- Route planning assistance
- Delivery issue escalation
- Emergency response coordination
- Compliance guidance
- Customer communication support

Drivers can contact operations directly for urgent assistance.

SIAP LTD T/A CARGO CONNECT

Company number : 14749322 VAT: GB442143135

Head office : 12 Tudor Street , New Rossington , DN11 0JF ,Doncaster

Operational Centre : Plumtree Farm Industrial Estate , Plumtree Rd, Bircotes, DN11 8EW Doncaster

Mobile: +44 7898584175 Landline: +44 1302456731

Email:office@cargo-connect.co.uk www.cargo-connect.co.uk

Responsibilities

Management Responsibilities

- Monitor driver hours and compliance
- Provide training and briefings
- Ensure vehicle safety standards
- Support driver welfare

Driver Responsibilities

- Comply with drivers' hours regulations
- Report fatigue or health concerns
- Complete walkaround checks
- Follow safety procedures

FORS Compliance Commitment

Cargo Connect operates in line with FORS standards, supporting continuous improvement in driver welfare, safety performance and operational compliance.

Mental Health & Wellbeing

We promote a supportive working environment and encourage open communication regarding stress, fatigue or personal wellbeing concerns.

Drugs & Alcohol

We operate a zero-tolerance approach to drugs and alcohol. Drivers must not report for duty under the influence of substances that impair driving ability.

Policy Review

This policy is reviewed annually or following regulatory changes, operational incidents or compliance updates.

Signed: _____

Name: George Popa

Position: Director / Transport Manager

Date:11/02/2026